

## Personnel Committee Meeting Meeting September 25th, 2024

- I. [CALL TO ORDER at 12:04 PM](#)
  
- II. [ROLL CALL](#)  
**Present:** Erick Macias, Nolan Calara, Charan Reddy Doolam, London Deguzman, Deepthi Bhimanapati, Martin Castillo, Ashley Depappa  
  
**Absent:** James Carroll
  
- III. **ACTION ITEM - Approval of the Agenda**  
**Motion to**

are identified to serve on CFAC. She confirms that these four students are from Housing and the RAW.

**N. Calara** then asks if the CFAC members representing ASI are confirmed. **M. Castillo** responds, mentioning that normally all of the Executive Committee serves on CFAC, but this year they limited it down to three members. **A. Depappa** confirms that **N. Calara**, **C. Doolam**, and **D. Bhimanapati** are the Executive Committee members representing ASI on CFAC.

4:44

B. **DISCUSSION ITEM:** [Senator at Concord](#)

The Personal Committee will discuss the candidate for a potential appointment of Senator at Concord.

**E. Macias** states that, as seen on the spreadsheet, she was able to interview **Gerardo Segovia**, the only candidate for Senator at Concord. She mentions that he is a Concord student, currently studying nursing. He grew up in Concord, lives a few minutes away, and is seeking a way to contribute to his campus by getting involved in advocacy and representing the Concord community. **E. Macias** adds that he appreciates his ability to actively listen, observe issues, and generate solutions. **E. Macias** notes that he is organized, frequently uses spreadsheets in his academic work, and is involved in various campus groups, including his cohort's nursing staff and as a lab TA. Due to his involvement, he has strong connections with the students at Concord, which she believes would enable him to better represent ASI.

**A. Depappa** mentions that while this is not a question, she had a positive first impression of **G. Segovia** because he proactively reached out to express interest in the position. He also made an effort to meet with his predecessor and understand the responsibilities of the position. Despite being the only candidate, **A. Depappa** is excited about what he could bring to the role based on her limited interactions with him.

**E. Macias** supports **A. Depappa's** point, stating that **G. Segovia** is available during the Board of Directors biweekly meetings on Wednesdays and the Academic Senate meetings on Tuesdays. He adds that **G. Segeo**

constraints, he suggests it would be more appropriate to schedule it as an action item for October 2nd. Since they have only one candidate, the Personnel Committee could simply recommend moving forward with appointing **G. Segovia** as the Senator for Concord. **E. Macias** asks about the difference between appointing **G. Segovia** now, since they have the ability, versus waiting until October 2nd, noting that the delay might just prolong the process. **M. Castillo** clarifies that since this is a discussion item only, no action can be taken. It must be listed as an action item on the agenda.

**A. Depappa** adds that she brought this up because she recalls that the previous year the Personnel Committee reached a consensus on appointing a candidate even if there was only one. She emphasizes that while someone could express their disagreement with the candidate, the committee needs to reach a verbal consensus on whether this is the candidate they would like to recommend to the board. It does not have to be a formal vote, just a consensus.

**E. Macias** invites other members to share whether they support moving forward with **G. Segovia** as the potential Senator for Concord. **D. Bhimanapati** expresses her support, noting that he seems like a good candidate given his proactive communication about the position. She believes he could get started quickly and would be a good addition to the team. **M. Castillo** agrees, adding that since he is a nursing major, which is the most common major among Concord students, he seems like the perfect candidate for the position.

11:26

C. **DISCUSSION ITEM: [Senator at Large](#)**

The Personnel Committee will discuss the candidates for a potential appointment of a Senator at Large.

**E. Macias** states that he had the privilege to interview the two candidates, **Akeem Brown** and **Mohammed Syed Husain**. He begins by giving an overview of **A. Brown's** background, noting that **A. Brown** has extensive experience in ASI, particularly at UC Riverside, where he was involved in various initiatives. **A. Brown** is currently pursuing his Master's degree in General Studies. At UC Riverside, **A. Brown** worked on programming, campus engagement, and support for transfer students. **E. Macias** highlights some of **A. Brown's** key achievements, including pushing for a commuter room for transfer students, lobbying for student parents and commuters, advocating for the use of EBT cards on campus, and launching a graduation payment initiative. One of **A. Brown's** major accomplishments was amending the ASI constitution to include a director for transfer students, which aligns with his passion for supporting that community. **E. Macias** emphasizes that if appointed, **E. Macias** would like to continue his work advocating for transfer students.

Moving on to **M. Husain**, **E. Macias** notes that **M. Husain** has shown interest in ASI even before applying. **M. Husain** ran in the ASI elections but unfortunately lost. He was a mentee last year and has been eager to take on a leadership role in ASI. **M. Husain** is a psychology major with a minor in political science, and he is passionate about advocating

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for underrepresented communities, including Greek life and athletics, which **E. Macias** points out that they are not well represented in ASI at the moment. **M. Husain** wants to collaborate with the political science club and professors to help students get more involved in advocacy.

**E. Macias** shares his personal opinion on the candidates, stating that while **A. Brown** has significant experience and could greatly contribute to ASI, he also believes that ASI should provide opportunities for individuals like **M. Husain**, who may lack experience but have the potential to grow. **E. Macias** feels that ASI is about helping people develop their skills and prepare for real-life situations. While **A. Brown** is highly qualified, **E. Macias** suggests that it might be more meaningful to give **M. Husain** the opportunity to gain experience and grow.

**E. Macias** then invites **L. Deguzman** to share his thoughts. **L. Deguzman** mentions that he had brief conversations with **A. Brown** and considers him an exceptional candidate. He recommends **A. Brown** for the Senator-at-large position, particularly because of his internal experience in the political and advocacy fields. **L. Deguzman** adds that at this point in the semester, they need someone with experience who can hit the ground running, and training someone like **M. Husain** might not be feasible at this time. **D. Bhimanapati** asks if these are the only two candidates who have been interviewed, and **E. Macias** confirms this.

**N. Calara** provides additional context, explaining that only a couple of candidates moved forward from the applicant pool to the interview stage, and **E. Macias** deemed **A. Brown** and **M. Husain** qualified to proceed. **N. Calara** acknowledges **E. Macias's** point about giving people the opportunity to grow but agrees with **L. Deguzman** that they need to prioritize experience at this time. **N. Calara** elaborates that while **A. Brown** may seem overqualified, his experience is rooted in student government, not professional work, which makes him an ideal fit for ASI. **N. Calara** also highlights that **A. Brown** would bring a diverse perspective to the board, as he is a father and a graduate student pursuing his second degree, experiences that have not been represented on the board before.

**A. Depappa** then speaks, agreeing with the points made so far and commending the committee for assessing ASI's needs. She acknowledges that while experience is important, it's also crucial to recognize that someone with experience from another institution may need to unlearn certain things to adapt to how ASI functions at their school. **A. Depappa** stresses that just because someone has prior experience doesn't mean they'll be easier to integrate into ASI. She raises the point that **A. Brown's** focus on transfer students is valuable, but ASI already has a representative for transfers, and it would be beneficial to ensure that either candidate can advocate for underrepresented communities not currently represented in ASI. **A. Depappa** also mentions that both candidates seem passionate about becoming more involved with ASI. If either of them is graduating soon and unable to run for ASI in the future, she suggests offering an interview for a position on the Elections Committee, which meets more frequently than other committees. She expresses her

willingness to involve the candidate who is not chosen for the Senator-at-large position,

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**Bhimanapathi**'s point that **M. Husain** better fills the gaps in representation, particularly in housing and Greek life.

**C. Doolam** asks if **M. Husain** has any leadership experience in his fraternity or housing, to which **E. Macias** responds that **M. Husain** has no leadership experience in those areas but is looking to take on initiatives. **E. Macias** adds that both candidates are strong, with good reasons behind their tied scores, and that he is still on the fence, open to what the majority decides.

**N. Calara**

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**E. Macias** echoes **A. Depappa**'s sentiments, thanking the team for the fruitful discussion. He highlights that everyone knew these two candidates would prompt significant debate, and he was pleased to see how well the group analyzed the situation. **E. Macias** appreciates the constructive debate, noting that it resulted in a great selection for the board, and he expresses his thanks to everyone involved.

**45:03**

X. ADJOURNMENT at **12:49 PM**

Minutes reviewed and approved by:

**Chair/Executive VP/Chief of Staff**

Name: Erick Macias



--ASIExecVP (Oct 9, 2024 17:29 PDT)

Minutes approved on:

**10-09-2024**

Date:

# Personnel Committee Meeting Meeting September 25th, 2024.

Final Audit Report

2024-10-09

Created:	2024-10-09 (Pacific Daylight Time)
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